

BADENOCH
+ CLARK

RECRUITMENT
LEADERS
WANTED

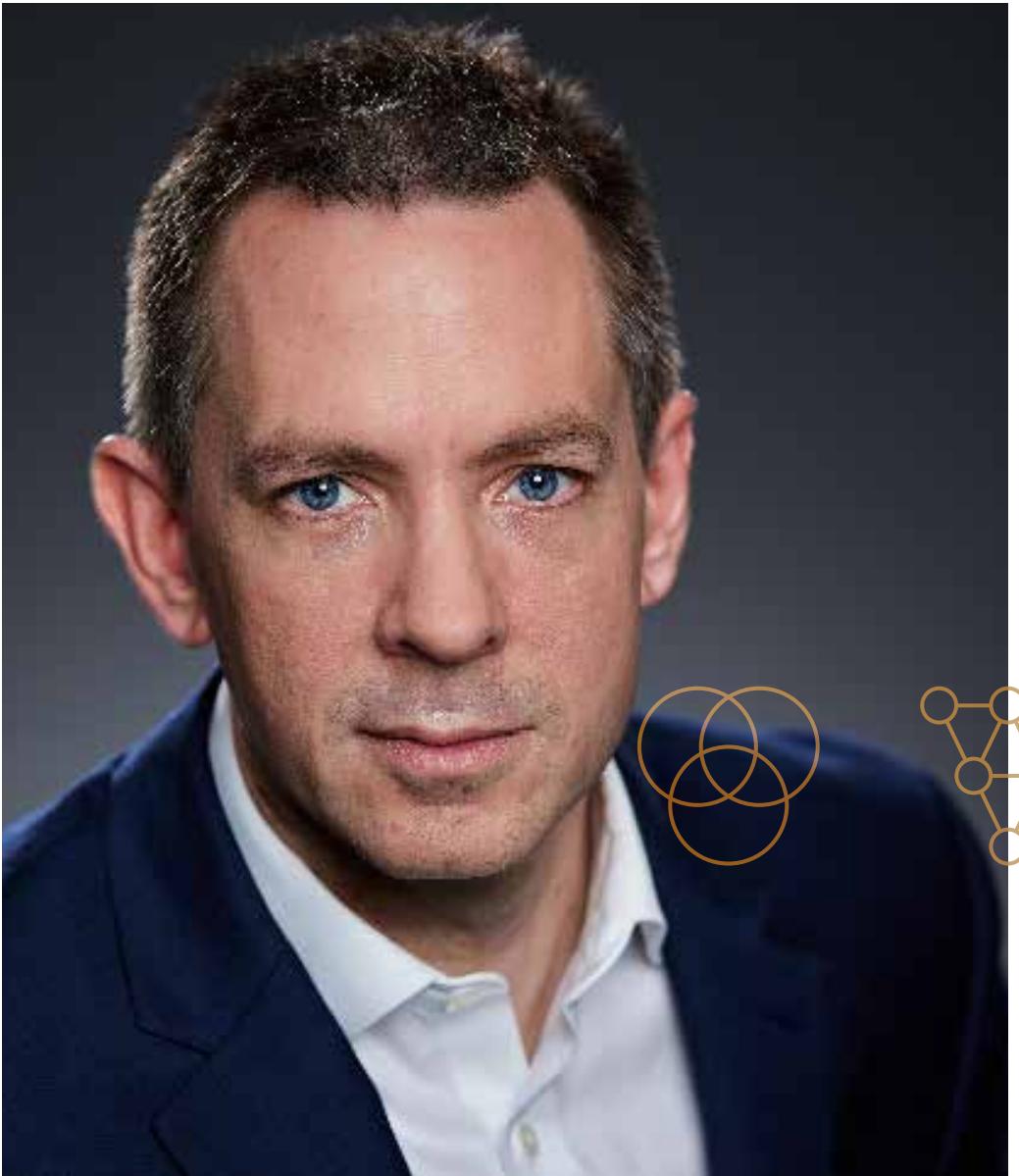
2019



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WELCOME

From **Simon Crichton**
SVP, Badenoch + Clark, The Adecco Group
(Public and Not-for-Profit)

Thank you very much for your interest in joining Badenoch + Clark, a leading Global Recruitment Business and a proud part of the Adecco Group; a Fortune 500 Global business. Every day we support thousands of professionals, executives and organisations to navigate the complex and ever-changing workplace challenges.

I joined the industry as a recruitment consultant and have worked my way at B+C from manager into leadership, now Senior Vice President (SVP) and am proud to lead our recruitment offer to the Public and Not-for-Profit Sectors, through the expert brands of Badenoch + Clark and Ajilon. My story isn't unique within the Adecco Group and we're now seeking our next generation of Recruitment Leaders to join the Badenoch + Clark Public and Not-for-Profit arm, where you too can be part of the world's largest recruitment business and shape your career towards what's important to you.

Badenoch + Clark has a rich and proud history, as we've been operating since 1980. Last year, as part of ambitious growth and considerable success, we decided to segment our business into Badenoch + Clark, Public and Not-for-Profit, and Badenoch + Clark, Private Sector. This move has allowed us to further strengthen and deepen our expertise as market specialists and ultimately deliver a better service to our customers.

With our unrivalled access to people, tools and opportunities due to the strength and collaborative nature of the Adecco Group, we deliver some of the most exciting recruitment projects in the UK. Whether our client is seeking to appoint a new Chief Executive, building a management team from scratch, delivering a multi-thousand vacancy

campaign or outsourcing a high-profile project, we have a suite of services, solutions and most importantly the track-record.

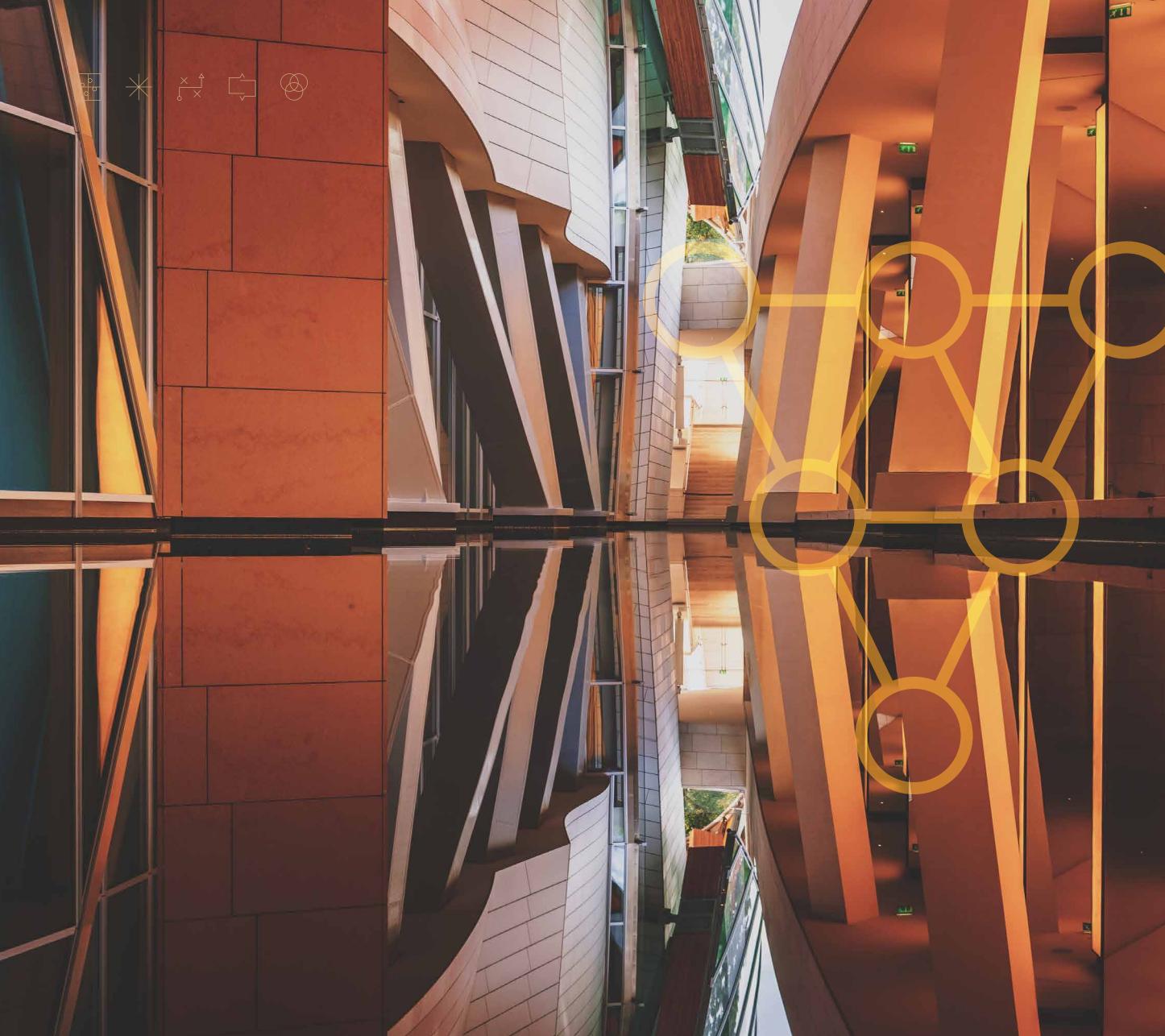
The Badenoch + Clark Public and Not-for-Profit business achieved 30% growth last year and we're on-track to do the same again this year. I genuinely believe that we have some of the most talented recruiters in the market within our business, but we have ambitious plans and want to do more.

This is a time of massive and critical change in the recruitment industry. Inevitably, there will be those who adjust and flourish and those who don't. If you want to be one of the former, and part of a business which is embracing technology, building its structure and leadership pipeline for the future, then I want to hear from you.

Our energised leadership team is now ready to welcome a new wave of talent across our key UK locations. As we move into our next phase of development and growth, you will grow our reputation by delivering and expanding into current and new markets. You'll be hands-on, creative, committed and sales-focussed. In return, we'll offer you an opportunity to develop your career where your potential sees no limits.

A handwritten signature in black ink, appearing to read "Simon Crichton".

Simon Crichton



OUR MARKETS

Our core markets include:

- NHS
- Central Government
- Local Government
- Housing
- Education
- Third Sector and Not-for-Profit
- Emergency Services
- Defence

ADVERTISEMENT

Badenoch + Clark
Opportunities UK-wide
£Competitive



Recruitment Leaders Wanted.

Badenoch + Clark (B+C) is a Global Professional Recruitment and Executive Search business within the Adecco Group, a Fortune 500 Global organisation. We've been pushing boundaries since we opened our doors in 1980 and we're proud to challenge conformity to deliver better futures for all our customers.

The Public and Not-for-Profit arm of B+C has delivered considerable growth and we are excited to invest in our sales leadership capability by recruiting several strategic appointments to our award-winning business for exceptional recruiters and sales professionals.

We're appointing recruitment leaders across key locations the UK including London, Scotland, Birmingham, Manchester, Leeds and Nottingham. We're seeking professionals who enjoy developing new markets, delivering assignments and building on existing desks, collaborating with, mentoring and coaching colleagues and driving business growth and market share.

You'll have the opportunity to work with some seriously talented people across our business and wider group, to develop a career in a professional, fun, customer-focussed and values-driven environment, which could take you to every corner of the world.

We are proud suppliers to multiple government frameworks and we believe our track-record of delivery across interim management, executive search, high-profile multi-role campaigns, RPO, bespoke recruitment services and people-focussed consultancy solutions positions B+C as the ideal platform to grow your career.

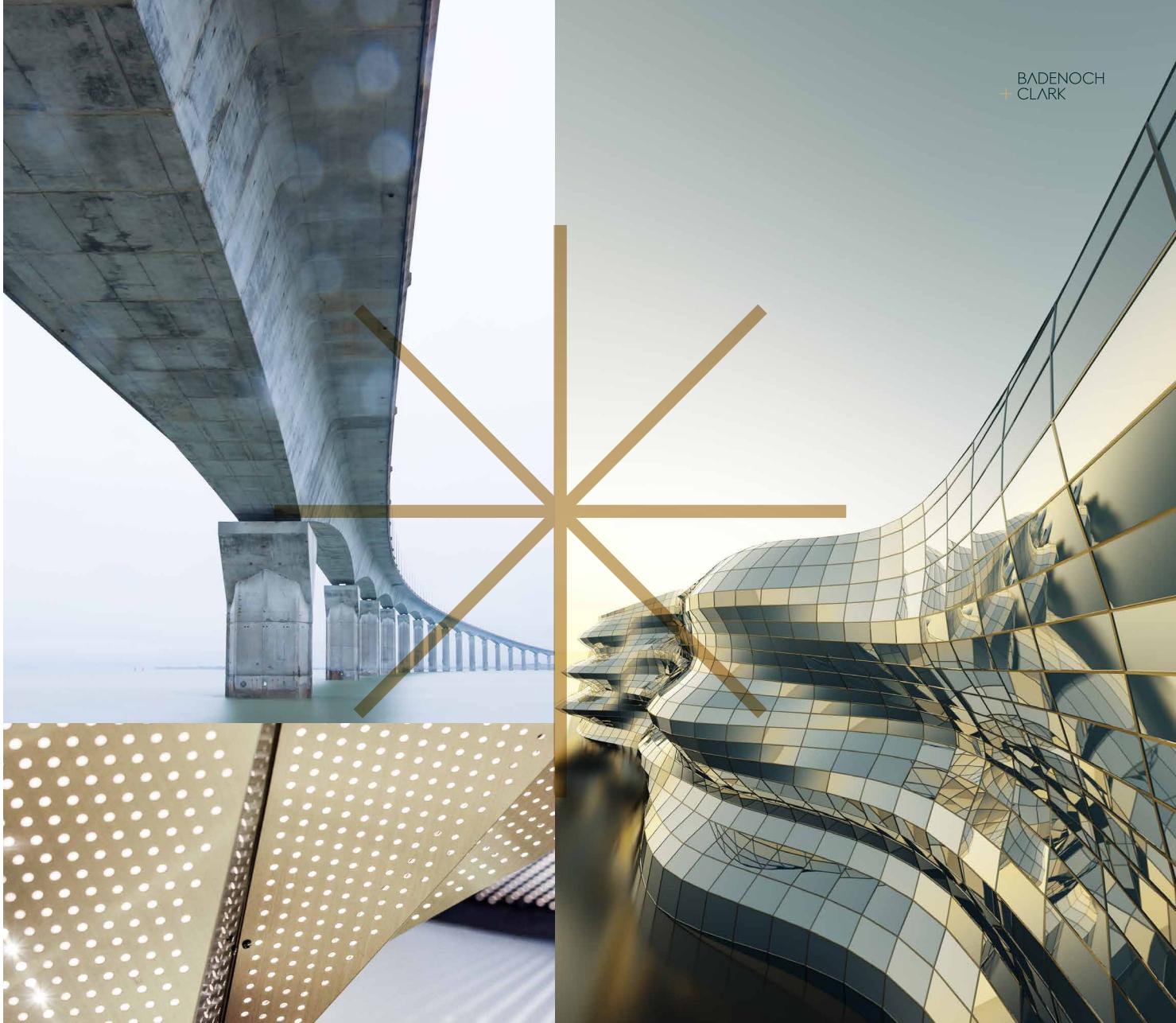
If you're a talented recruiter looking for the next step in your career or an experienced sales professional selling human-capital solutions or consultancy services, then we want to hear from you.





A B+C RECRUITMENT LEADER

- Builder of deep and lasting relationships
- Relentlessly ambitious
- Tenacious and determined
- Commercially focused
- Acts with integrity
- Respectful
- Passionate
- Always curious
- Creative
- Collaborative
- Intelligent
- Persuasive
- Inspirational role model





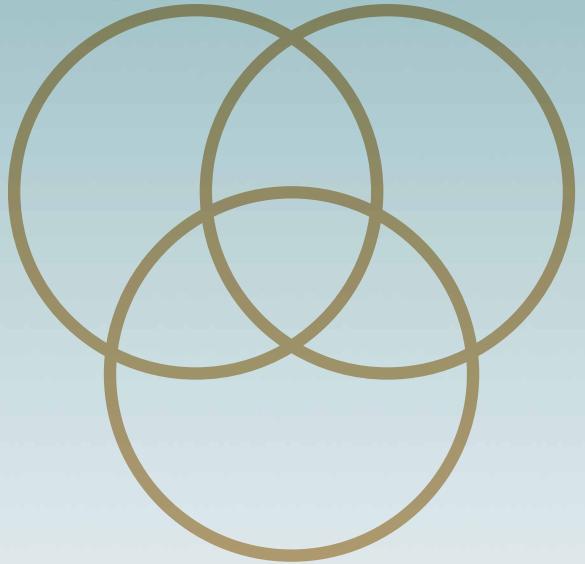
OUR STORY

Opportunity. We see it everywhere.

- To push boundaries. To challenge norms. To embrace the new.
- Because in a market that's changing profoundly around us every day, we see a chance to question how things are done.
- Yes, we're a company with considerable size and sizeable experience. But we see ourselves as an upstart: with a remit to act in a way that's unexpected. In a market of Goliaths, we're a big brand with a David attitude.
- Always going further, by informing better questions with better data, combining consultancy with technology.
- Always going further, by being relentlessly curious about the world our customers live in.
- And always going further by striving to create the relationships our clients and candidates actually want: always adding value,

- Always asking what else we can do, always there when we're needed.
- Ours is a brand that believes that asking, doing and delivering 'enough' just isn't good enough.

Always Go Further.



BADENOCH + CLARK

is a global brand
within The Adecco Group

Our Brands

As a part of our global reach, the Adecco Group has more than 70 brands and over 34,000 colleagues. We're a unified business and we all work together to provide leading HR services and solutions, powering the world of work. Each brand has its own story to tell. Explore our portfolio of global category-leading brands and get to know how they capture the essence of the Adecco Group in their own way.

adeccogroup.co.uk

Why are you right for us?

You are the kind of person who always tries to do better. You ask more questions. You're a problem solver. A leader. A team builder. A creative thinker.

badenochandclark.co.uk

-09



YORK



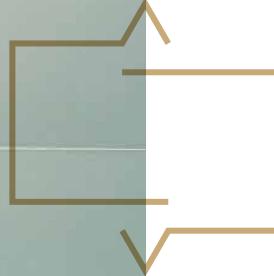
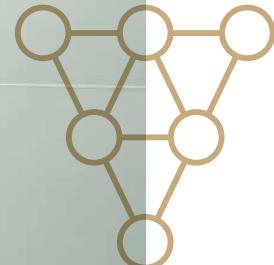
LONDON



PODGORICA



MOSCOW





We are seeking talented leaders across the UK and some priority appointments include:

Birmingham

- Local Government and NHS Interim specialists
- Consultancy Solutions

Glasgow and Edinburgh

- HR, Finance and Digital specialists
- Consultancy Solutions

Leeds

- Local Government and NHS Interim specialists
- Consultancy Solutions

London

- Central Government Interim specialists
- Central Government, IT/Digital specialists
- Consultancy Solutions

Manchester

- Local Government and NHS Interim specialists
- IT/Digital NHS Interim specialists
- Consultancy Solutions

WANT TO LEARN MORE?

To arrange a confidential conversation or for further information about all of our roles across the UK, please contact Dawn Jackson on:
dawn.jackson@badenochandclark.com
or Tel: +44 (0)141 220 6460

BADENOCH
+ CLARK



A photograph of a modern staircase. The stairs have dark, rectangular treads and clear glass railings supported by silver metal brackets. The wall behind the stairs is a light-colored, textured concrete or plaster.

TALENT SOLUTIONS

SPECIALIST RECRUITMENT
RECRUITMENT OUTSOURCING
CONSULTANCY SOLUTIONS
EXECUTIVE SEARCH

BADENOCH
+ CLARK